

## Vacancies:

# Passionate Trustee to join the KeshetUK Board

KeshetUK is looking to appoint an experienced, passionate, and committed trustee to work alongside our existing [trustees](#) supporting KeshetUK to increase our impact and sustainability.

The role we are specifically looking to fill is for a **Treasurer**. You can see more about this role below.



## KeshetUK – our background and impact

KeshetUK's **vision** is of a world where no one is forced to choose between their LGBT+ and Jewish identity. Our **mission** is to ensure that Jewish LGBT+ people and their families are included throughout Jewish life in the UK. Our theory of change talks about the need for freedom of expression for, leadership by, and the visibility of LGBT+ people in Jewish communities to create this.

Since 2013 we have engaged schools, youth and young adult organisations, synagogues and wider community organisations about the importance of LGBT+ inclusion. We then enable them to take practical steps to achieve it through the provision of educational training and resources; working in partnership to develop better practice and more inclusive policies; and developing and maintaining a network of volunteers and educators.

From September 2022 to August 2023 KeshetUK:

- Ran workshops for **3,600 Jewish students in primary and secondary schools**
- Worked with **5 Jewish secondary schools and 3 primary schools** providing tailored training and/or curriculum support to leaders and teaching staff
- Worked with **15 Youth and Young Adult organisations**
- And worked with **9 synagogues and community organisations**

To find out more about what we have done in previous years, please see our [Annual Review](#).

## What is involved?

The full Board meets four times a year, plus an annual away day. There are also sub-committees, which meet approximately four times a year as well. We usually hold meetings on Zoom but may sometimes meet in North or Central London in the early weekday evenings or Sundays.

Trustees are appointed to a three-year term, which can be renewed once. Newly appointed Trustees will attend a KeshetUK volunteer induction within six months of their appointment. We expect that our Trustees will commit around four hours each month to KeshetUK and for all of our trustees to support fundraising for the organisation.

For more information on our current trustees, staff and volunteers, [please click here](#).

## Trustee roles: What are we looking for?

There are many reasons why you might want to become a KeshetUK trustee. They may be practical skills that you can bring, or perhaps you are really passionate about LGBT+ inclusion in the Jewish community; either way, we are looking for people who believe in creating real impact in our communities and who will support KeshetUK to achieve that.

KeshetUK is committed to creating a diverse board. We are open to appointing people with a range of experiences and backgrounds, who will support us with their knowledge, expertise, skills, and contacts. Although not essential, it may be helpful to have **experience of being a charity trustee** and/or to be **familiar with charities governance**. We expect all Trustees to be able to support policy development and regulatory compliance alongside organisational risk management. Understanding of the context of KeshetUK's work – Jewish communities and LGBT+ communities – is an advantage but not essential.

The specific role that we are looking to fill is a **Treasurer**. We would expect candidates to have some kind of financial/accountancy qualification or relevant professional background.

You will work with the Executive Director and other relevant Trustees and be responsible for:

- Financial Planning/Management/Reporting: Overseeing and monitoring the charity's financial operations (including budgeting, periodic re-forecasting, financial reporting and ensuring proper financial controls are in place)
- Financial Policies: Working with HR and Executive Director to updating financial policies and procedures and ensure their effective and followed
- Chairing the Finance and Risk Sub-Committee
- Working with the Executive Director to help guide the organisation through the annual Independent Examiner process (and if we became large enough, our audit)

## Application process

If you are interested in shaping the future of KeshetUK, you are welcome to have an informal chat with our Chair, Robin Moss: [robin@keshetuk.org](mailto:robin@keshetuk.org) – or please do email our Executive Director, Dalia Fleming: [dalia@keshetuk.org](mailto:dalia@keshetuk.org).

The application process requires you to submit your CV and a short cover letter (up to 500 words) setting out why you would like to be involved in KeshetUK and what skills, experience and commitment you would like to bring to the organisation. Recruitment will be on a rolling basis and when we receive this, one of our trustees will be in touch with you to discuss your application.

**Please apply using the form on our website**  
**[www.keshetuk.org/trustee\\_recruitment](http://www.keshetuk.org/trustee_recruitment)**