

SELECTED LIST OF HETEROSEXUAL PRIVILEGES

- For Facilitators Only -

The following is a brief list of heterosexual privileges. This document is intended to assist facilitators in providing an array of heterosexual privileges.

Heterosexuals can:

In the Workplace:

- be employed without fear of the effect their sexual orientation will have
- work without always being identified by their sexual orientation, e.g., a farmer, not a heterosexual farmer
- receive paid leave from work and/or condolences when grieving the death of their partner
- be employed as a teacher in pre-school through high school without fear of being fired any day because they are assumed to corrupt children

Partnership, Marriage, and Family:

- date the person of their desire in their teen years and beyond
- live with their partner and do so openly to all
- be legally married
- have immediate access to their loved ones in cases of accident or emergency
- share health, auto, and homeowners' insurance policies at reduced rates
- inherit from their partner automatically under probate laws
- express pain when a relationship ends and have other people notice and attend to their pain
- adopt children and be foster parents
- raise children without threats of state intervention, without children having to be worried which of their friends might reject them because of their parent's sexual orientation and culture

Society at Large:

- be perceived as normal, and be assured that their normalcy will never be questioned, whether sexually or culturally
- be assured that they will never be asked why they chose their sexual orientation
- be able to relate to the relationship depicted when watching TV and reading books
- speak honestly about social events where other guests are also of the same sexual orientation
- volunteer with organizations of their own choosing
- kiss, hug, and be affectionate in public without threat or punishment
- talk about their relationship or what projects, vacations, and family planning they and their partner are creating
- be secure in the knowledge that crimes aren't done against heterosexual people based on their sexual orientation

SELECTED LIST OF PRIVILEGES

Enjoyed by Those Who Are Gender-Conforming or Cisgender

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The following is a brief list of privileges. This document is intended to assist facilitators in providing an array of privileges afforded those whose gender identity is in alignment with their designated sex.

Cisgender/Non-trans people can:

In the Workplace:

- be employed without fear of the effect their gender identity or expression will have
- be employed as a teacher in pre-school through high school without fear of being fired because they are assumed to corrupt children

Medical/Health:

- be able to find doctors who will treat them for all reproductive health issues
- have medical insurance that covers all routine medical screening and procedures their body requires to stay healthy
- be reasonably sure that their gender will not have an impact on any emergency medical treatment they need
- be treated with respect and dignity by all medical professionals in every setting
- experience puberty as the gender that they know themselves to be
- not have to be evaluated by psychiatric and other medical professionals to affirm their gender identity

Partnership, Marriage and Family:

- adopt children and be foster-parents
- raise children without threats of state intervention and without children having to be worried which of their friends might reject them because of their parent's gender identity or expression
- not have their desire to have or raise children questioned by family, friends, or strangers
- be reasonably sure that friends and family will respect and use the name, gender pronouns, and gendered nouns that match their gender identity and expression

Society at Large:

- be perceived as normal and assured that their normalcy will never be questioned
- be assured that they will never have to correct others regarding their preferred gender pronoun
- volunteer with organizations of their own choosing
- join and use gyms, public or private pools, bathrooms, and sex-segregated facilities of their choosing
- be secure in the knowledge that the law protects them from discrimination in housing, education, employment
- know that the name and gender on their official documentation (drivers license, passport, etc.) matches their gender expression/identity