

Dave Shaw

UK Overview



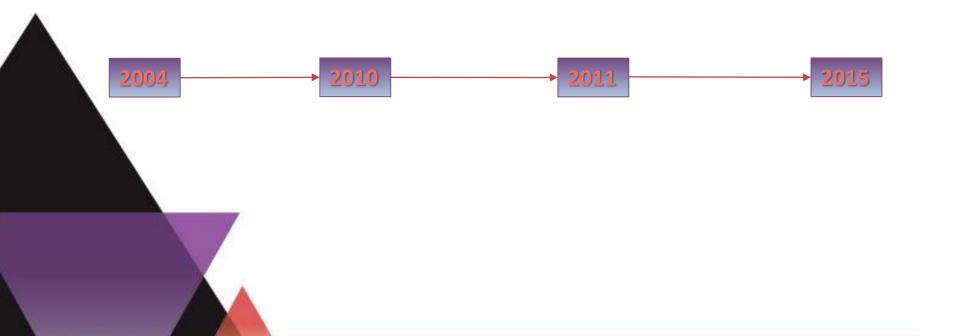
Who am I?











LGBT rights in the UK

- Marriage (Same Sex Couples) Act 2013
- Parental leave, adoption & inheritance tax
- Positive, objective media representation
- Trans still more taboo
- Two out England footballers!!!*







^{*}Casey Stoney & Lianne Anderson, women's team

Jewish LGBT community groups



IMAHOT V'AVOT

SAME SEX
JEWISH PARENTS







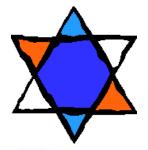












Keshet UK's Diversity Rainbow

Intolerance Inclusion Acceptance Celebration Acceptance Celebration

Do organisations actually sit where they think they do?

Best Practice

- Proactive & reactive
- Have a strong calendar
- Be accessible what are your touchpoints?
- Systematic power mapping
- Choose the right partners
- Measure your impact















Next 5 years

- End of reparative therapy
- End of 'pray the gay away' culture
- End of silence
- Less forced to remain closted, particularly in centre right religious circles
- Alternative family structures and relationships discussed with respect at Jewish day schools